Strengthening Health Systems for Inclusive Care

EngenderHealth Annual Report FY2021
# Table of Contents

- Introduction ........................................................................................................................................... 3
- Strengthening Health Systems ........................................................................................................... 8
- Supporting More Inclusive Care ........................................................................................................ 16
- Who We Are ........................................................................................................................................ 22
- Financial Information ......................................................................................................................... 23
- Contact ................................................................................................................................................. 24
EngenderHealth is a global organization committed to advancing sexual and reproductive health and rights and gender equality. We support individuals in making free, informed decisions about sexuality and childbearing so they can live the lives they want.

**Vision**

Our vision is a gender-equal world where all people achieve their sexual and reproductive health and rights.

**Mission**

Our mission is to implement high-quality, gender-equitable programs that advance sexual and reproductive health and rights.
Letter from EngenderHealth’s President & CEO

As I write this almost halfway into 2022, in the context of the current state of COVID-19, Russia’s war on Ukraine, and the anticipated decimation of abortion rights in the US, a lot has changed since we did the work described in this annual report during our 2020–2021 program year. However, our commitment remains the same: we continue to advance gender equality and implement programs on sexual and reproductive health and rights, maternal health, and gender-based violence (GBV) in many shifting environments. Now more than ever, I am proud that we are working toward a more just and equitable world.

As you will see in this report, our teams and partners made enormous progress toward our strategic and program goals. We remained focused on our central goal of gender equality and implemented programs, designed initiatives, and fulfilled commitments to our values to move us toward that goal. You’ll see highlights from our programs, impact data, and some behind-the-scenes processes and principles in this report.

During the year, we implemented several programs addressing GBV, which increased during the pandemic. Despite global attention, millions of people still experience violence and remain at risk. Our approach to preventing and addressing GBV includes working with communities to identify gender norms perpetuating inequality and abuse and supporting them in transforming those norms. We work with institutions to improve their prevention and response efforts. And, critically, we provide training, policy support, and coaching to healthcare providers, law enforcement personnel, and others to deliver survivor-centric care and services to those who have experienced violence. We are expanding this work with new partners and will continue to integrate our work on GBV into our programs working in contraception, and maternal and obstetric care.

Across the globe, the pandemic has made the job of health systems harder than ever. Providing care for COVID-19 patients and addressing other critical health needs amidst staffing shortages challenged healthcare infrastructures and healthcare providers. This added to the burden women have faced during the pandemic, as they make up the majority of healthcare workers. In countries experiencing conflict, such as the Democratic Republic of Congo (DRC) and Ethiopia, systems were even more fragile. Throughout, EngenderHealth ensured the availability and quality of sexual and reproductive healthcare, including contraception and abortion care, and maternal and obstetric care, including fistula repair surgeries and safe cesarean sections. Our teams and partners adapted, innovated, and expanded our approaches. We are committed to supporting our health systems partners to build back better, fairer, and more resilient—resilient health systems are essential to enabling universal health coverage and to achieving global health and equality goals.

We also focused on working meaningfully with young people during the 2020–2021 program year and continue to expand upon this priority. I started my career in international reproductive health at 24 years old. I flourished because more experienced colleagues and leaders believed not only in my potential, but in my ability to do meaningful work at that age. Now I have the privilege of supporting the next generation of sexual and reproductive health and rights (SRHR) professionals, and the opportunity to design our organization and our work so we learn—really learn—from young people. I hope you will read about the amazing adolescent girl champions later in this report and join me in feeling optimistic about the future given the dedication, passion, and skills of young people today.

I’m proud of another year of accomplishments and impact. I’m also more determined than ever that our work must address the most needed issues of the day, every day. We will continue to support access to high-quality abortion care and to reproductive choice, we will meet the needs of GBV survivors and help prevent future instances of abuse, we will stand for and support equity and justice within health systems and communities, and we will do this with your allyship and support. Thank you for all you do.

With respect and appreciation,
Traci L. Baird
Our Values

In 2021, EngenderHealth introduced its organizational values, which we established through a collaborative process engaging our global staff. Our values help guide the organization’s culture and convey what we prioritize and how we make decisions about our work.

Reflection: We question, challenge, learn, and adapt.

Inclusion: We are committed to equality, justice, and leaving no one behind.

Integrity: We are principled and honest, and we walk our talk.

Respect: We value the wisdom and agency of our collaborators and appreciate our differences.

Transformation: We seek bold new ideas and opportunities to innovate for progress.

How We Live Our Values

EngenderHealth is intentional about living our values in both our programming and our organizational culture and processes. Our values—reflection, inclusion, integrity, respect, and transformation—may seem standard on the surface, but they represent enormous commitment and opportunity.

In addition to reflecting on our program implementation, program and financial data, and evaluations, we also reflect on the language we use and make changes to ensure we are being inclusive and respectful. We reflect on our history—both distant and recent—and use what we learn to improve our present and chart our future.

Our programs consider and address the needs of marginalized and other hard-to-reach communities and individuals, supported by our partnerships with organizations that use approaches that complement to our own and reach different communities. Internally, EngenderHealth identifies ways to create a more inclusive organization; we continue to find and implement improvements to our policies and practices that make us more diverse, equitable, and inclusive.

Our commitment to integrity pushes us to walk our talk, and to be receptive to and to learn from external reviews of our progress. Global Health 50/50 and Fair Share of Women Leaders, for example, measure us against others and against benchmarks related to diversity and equity. These initiatives—and our values—encourage transparency, and we increasingly share organizational policies on our website for public viewing.

EngenderHealth respects our partners, including national and local organizations, youth-led organizations, and other networks and we engage with them in ways that recognize their leadership and strengths.

Finally, we recognize that change—including transformative change—is not only inevitable, but also key to our progress. We embrace the possibilities it brings and manage change while maintaining our focus on our vision, mission, and values.
Where We Work

During FY2021, EngenderHealth implemented programs in more than a dozen countries.

EngenderHealth leads the USAID MOMENTUM Safe Surgery in Family Planning and Obstetrics consortium. During FY2021, EngenderHealth managed MOMENTUM Safe Surgery activities in India, Mozambique, and Nigeria, while IntraHealth, one of our core implementing partners, managed activities in Mali and Rwanda.
**Our Impact**

During FY2021, EngenderHealth...

<table>
<thead>
<tr>
<th>Supported services for</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2,919,000</td>
<td>64,765</td>
<td>793</td>
</tr>
<tr>
<td>contraceptive care clients</td>
<td>comprehensive abortion care clients</td>
<td>fistula care clients</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Helped avert</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>74,200</td>
<td>5,000</td>
<td>3,821,700</td>
<td>918,600</td>
</tr>
<tr>
<td>child deaths</td>
<td>maternal deaths</td>
<td>unintended pregnancies</td>
<td>unsafe abortions</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supported training for</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>14,600</td>
<td>5,000</td>
</tr>
<tr>
<td>clinical staff and community health workers</td>
<td>community leaders</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Contributed to</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>$326,914,800</td>
<td>8,331,400</td>
<td>19</td>
</tr>
<tr>
<td>in direct healthcare cost savings</td>
<td>couple years of protection</td>
<td>SRHR policy changes in 5 countries</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Reached</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>72,501</td>
<td>297,000</td>
</tr>
<tr>
<td>GBV survivors with care services</td>
<td>people directly with SRHR messaging</td>
</tr>
</tbody>
</table>

These data represent the reach of program-supported services and their contributions to reducing preventable death and disabilities between July 2020 and June 2021. Impact data are estimated using the MSI Reproductive Choices Impact 2 Model.
EngenderHealth works with partners to build equitable and resilient health systems to help achieve universal health coverage. We collaborate with governments, under their stewardship, to build health systems to ensure that high-quality primary care, sexual and reproductive health services, and maternal and obstetric care are available, accessible, and acceptable. We also partner with and listen to communities to support them in accessing high-quality healthcare.
Improving Fistula Prevention and Treatment

For more than 17 years, EngenderHealth has partnered with extraordinary surgeons, healthcare providers, health facilities, and community-based partners to improve obstetric fistula prevention and treatment services. This work has transformed the lives of tens of thousands of women and their families in 16 countries, with support from the United States Agency for International Development (USAID) and other generous donors.

In March 2021, EngenderHealth concluded our Fistula Care Plus (FC+) program, USAID’s flagship program to address fistula at global and national levels. The eight-year program built on our work in the previous Fistula Care program and through FC+, EngenderHealth partnered with international, regional, national, and local institutions to strengthen fistula prevention and repair services in the public and private sectors.

EngenderHealth began expanding this work when, in September 2020, we received a $40 million award from USAID for the MOMENTUM Safe Surgery in Family Planning and Obstetrics program, which is part of the larger USAID MOMENTUM initiative. The five-year MOMENTUM Safe Surgery in Family Planning and Obstetrics program supports the expansion of high-quality fistula care; surgical obstetric care, including cesarean delivery and peripartum hysterectomy; and surgical services for voluntary family planning (FP), including long-acting reversible contraceptives and permanent methods. The program also generates evidence and scales up proven practices to remove barriers to maternal healthcare and to improve voluntary, informed, consented, and safe surgical care within maternal health and FP programs.

Vandana Tripathi, Program Director of the MOMENTUM Safe Surgery in Family Planning and Obstetrics program, said the program partners with country-based institutions and community-based organizations to expand “local capacity to integrate interventions for rehabilitation and reintegration to ensure better outcomes for fistula survivors.”
Michael Joy's Story: Healing from Fistula in Nigeria

A prolonged and obstructed labor left Michael Joy with the loss of a child and a resulting fistula and the incontinence it caused. The injury had a devastating impact on her life; her once-thriving business suffered and she felt uncomfortable around others, including her husband.

Despite visiting the general hospital several times, she had still not received treatment. Then, a doctor called and informed her that a local hospital was offering fistula repair surgery as part of a partnership with the EngenderHealth-led FC+ program. Michael Joy was relieved to discover she was not alone in her struggle and that could receive the care that she needed.

Today, Michael Joy and her husband, Sunday Michael, who stayed by her side while she was experiencing fistula, are the parents of two healthy children.

“After the surgery, my recovery brought happiness and joy to my heart and a huge transformation to my life... Now I am free,” she said.

---

**Key Successes of FC+**

- Supported **15,230** surgical fistula repairs and **1,127** nonsurgical repairs
- Supported facilities provided **1.5 million** FP counseling sessions and over **1 million** couple years of protection
- Conducted **16** research studies and published more than **35** peer-reviewed journal articles

“After the surgery, my recovery brought happiness and joy to my heart and a huge transformation to my life... Now I am free.

– Michael Joy, fistula client
Supporting Government Ownership of Health Systems

Through the Access to Better Reproductive Health Initiative (ABRI) program in Ethiopia, EngenderHealth provided capacity strengthening and technical assistance to Ethiopia’s Federal Ministry of Health and sub-national partners to improve comprehensive contraception and comprehensive abortion care. The 12-year program employed a rights-based approach that centered the SRHR needs, interests, and priorities of women and girls.

According to Sewunet Mekonin of the North Wollo Zonal Health Department in the Amhara Region, in addition to helping health facilities strengthen sexual and reproductive health services, the program supported systematic improvements to address critical issues such as supply shortages.

“EngenderHealth has played a great role in solving the challenges of our clinics,” he said.

This final phase of the program focused on transitioning key roles and functions to the ministry and its subsidiary structures, ensuring ownership and accountability for delivering uninterrupted, high-quality contraceptive and abortion care across public health facilities. Government leadership and ownership of the process, as well as strong collaboration between the government and implementing partners, helped ensure a successful and effective transition of 594 public health facilities.

---

**Key Successes of ABRI**

- Improved services at **594** public health facilities across Ethiopia, now under Ministry of Health leadership
- Trained more than **17,000** healthcare providers on contraceptive and abortion care services
- Helped over **8 million** people access comprehensive contraception and abortion care
Providing SRHR for Internally Displaced People

In 2019, building on our existing work supporting Ethiopia’s health system, EngenderHealth expanded our scope to include support for SRHR for girls and women in communities of internally displaced people (IDP).

EngenderHealth collaborated with program partners to improve access to comprehensive and gender-equitable SRHR services at select IDP sites in the Somali Region. Such services included contraceptive care, safe abortion care, maternal and obstetric care, and care for GBV survivors.

Program-supported clinics provided vital care to those living in the IDP communities, like Sa’ada, who gave birth at the Qoloji IDP Camp clinic. “After I gave birth, I had severe bleeding and the staff gave me fluids, vitamins, and medication,” she said. “If I didn’t get that, I might die.”

As with all EngenderHealth’s health-systems strengthening work, establishing clear and mutually supportive relationships with partners was central to our success. We signed a memorandum of understanding with the regional health bureau, conducted joint supervision visits, and shared progress reports to ensure mutual learning and support. A key stakeholder from the Somali Regional Health Bureau noted about the program team “…I found their work relationships with us and the spirit of collaboration excellent.”

Through this program, funded by the David and Lucile Packard Foundation, EngenderHealth also worked with the government and other partners, such as the United Nations Population Fund, to prioritize and integrate SRHR into humanitarian response efforts and to gather data to address unanswered questions on the SRHR needs of IDPs. We used our research findings to generate recommendations on how to strengthen SRHR service integration in future humanitarian response programming.

“After I gave birth, I had severe bleeding and the staff gave me fluids, vitamins, and medication. If I didn’t get that, I might die.”

– Sa’ada, Qoloji IDP Camp clinic client
Expanding Access to Intrauterine Devices (IUDs)

To improve high-quality, voluntary IUD services in India, EngenderHealth supported the state governments of Gujarat and Rajasthan to improve access to high-quality, voluntary IUD services through the Expanding Access to IUD Services in India (EAISI) program. EngenderHealth trained healthcare providers, helped establish training and mentoring programs, and launched state-wide data collection and monitoring systems to support the delivery of IUDs, in the context of contraceptive choice.

A key component of the program involved bringing the trainings directly to the healthcare facilities and providers.

“…we conducted a structured on-the-job training, enabling the providers by empowering them with the most updated knowledge, strengthening their skills within their own facilities and environment,” said Sunita Singal, former Technical Director and Deputy Country Representative for EngenderHealth India.

The program also worked with community health workers to dispel myths and misconceptions about IUDs; trained service providers in rights-based, client-centered contraceptive counseling; and supported FP integration and referrals with maternal and newborn health services. The systems established through EAISI have also enabled healthcare providers and facilities to sustain this work beyond the end of the program.

“When government and agencies work together in alignment, with common goals, with common strategies, then what happens is you’re able to institutionalize the whole system so that becomes something which remains, even when the partner goes away,” said S.K. Sikdar, who was the Maternal Health and Family Planning Advisor for the Indian Ministry of Health and Family Welfare at the time of the program.

### Key Successes of EAISI

- Initiated or strengthened IUD services at more than 250 health facilities
- Trained 190 master trainers
- Trained 5,021 intervention facility staff on SRHR
- Oriented 22,166 frontline health workers to provide community-based counseling and referrals
- Supported more than 490,000 clients in adopting an IUD
Facilitating Access to Safe Abortion Care in West Africa

Maternal mortality is a major concern in West Africa and unsafe abortions are a significant contributing factor. Countries in the region are committed to mitigating unsafe abortions but have historically lacked the legal frameworks to support the availability and accessibility to safe abortion care. To respond to this gap, EngenderHealth collaborated with governments, local nongovernmental organizations, and activists in Benin, Burkina Faso, and Côte d’Ivoire to implement the Advocacy for Safe Abortion program.

With funding from the William and Flora Hewlett Foundation, this program built support for sexual and reproductive health legislation by increasing awareness among community stakeholders (including providers, lawyers, religious leaders, and youth) through conducting values clarification activities, implementing a mass media campaign, establishing a technical advocacy group, and managing a call-to-action effort engaging national and international organizations.

Partnering with activists and youth-led feminist organizations was a key component of this program. EngenderHealth held meetups, trainings, and webinars for activists and feminist organizations from the region to improve collaboration and strengthen their ability to share information and advocate for safe abortion care.

Key Successes of Advocacy for Safe Abortion

- Reached more than 2 million people via radio and approximately 300,000 people via social media with safe abortion messaging
- Collaborated with 20 individual stakeholders through the advocacy working group
- Engaged more than 40 organizations as signatories for our call to action
Offering Comprehensive Care to Support GBV Survivors

Survivors of GBV and violence against children (VAC) in many parts of Tanzania often must seek separate assistance from different providers at a variety of facilities, requiring a significant amount of money, time, and travel.

To better support survivors, the USAID Boresha Afya North-Central Zone program established “one-stop centers” offering a range of integrated GBV and VAC survivor services at more than 400 healthcare facilities in the region, including the Mount Meru Regional Referral Hospital in Arusha. EngenderHealth implemented components of the program, including providing training for healthcare workers, under the leadership of the Elizabeth Glaser Pediatric AIDS Foundation. The hospital now offers direct access to police services, psychological counseling, comprehensive medical care—including treatment for physical injuries, emergency contraception, and HIV post-exposure prophylaxis—as well as referrals for other treatment and services.

“The center resulted in so many benefits, but most important is the improvement of quality of post-GBV and VAC services provided at the hospital,” said Tumaini Mng’ong’o, the program’s gender officer in Arusha.

Additionally, we collaborated with community development and social welfare officers to engage communities in GBV prevention initiatives and to facilitate case referrals from the community to relevant facilities. These efforts helped Mount Meru become a model for healthcare providers in the local community and neighboring communities and regions.

“The center has also been a learning area for other health facilities on provision of comprehensive services,” Mng’ong’o said. “It is therefore very important to establish other similar centers elsewhere.”

Key Successes of USAID Boresha Afya North Central Zone

Established one-stop centers at 441 health facilities

 Reached more than 88,000 GBV survivors
EngenderHealth envisions a world where all people exercise their right to gender-equitable sexual and reproductive care and participate as equal members of society. We utilize gender-transformative, youth-participatory, and socially inclusive approaches and robust tools—such as our Gender, Youth, and Social Inclusion Analysis Framework and Toolkit—to develop a deep understanding of the communities and systems in which we work. We also integrate approaches that explore, challenge, and improve social norms, beliefs, and practices that shape people’s sexual and reproductive health outcomes and broader opportunities. In addition, EngenderHealth partners with youth- and women-led feminist, rights-based organizations to advocate for policies and deliver interventions that aim to eradicate discriminatory practices and promote gender-equitable access to support the health and well-being of all people.
Providing Youth-Responsive Care during COVID-19

EngenderHealth’s A Rights-Based Approach for Enhancing SRHR in Ethiopia, initially worked with students in the public education system and night schools to raise awareness of SRHR and GBV issues. However, when schools closed due to the COVID-19 pandemic, the program had to quickly pivot.

With the support of our funder, the Swedish International Development Cooperation Agency, we responded to the challenges brought on by the pandemic by distributing personal protective equipment to sexual and reproductive healthcare providers, dispensing menstrual pads in quarantine and isolation centers, and advocating for continued SRHR and GBV services for young people. To support GBV survivors, the program collaborated with the Addis Ababa Police Commission to establish a helpline and with the Ethiopian Women Lawyers Association to provide free legal services to young people.

The program also worked with journalists, media outlets, and TikTok influencers to create and disseminate youth-friendly content on sexual and reproductive health, GBV, and COVID-19 prevention via television, radio, and social media, reaching more than 50 million people across the country. The messaging received positive feedback for its focus on issues that affect young people.

“You discuss issues that I am terrified to ask other people. You have educated me on a lot of issues that are taboo to talk about. Thank you for teaching me on those important topics,” shared Muhe A., a radio show listener from Betel.
Improving Access to FP for People with Disabilities

People with disabilities face numerous barriers to accessing sexual and reproductive health services and often have unique needs influencing their choice of and eligibility for some FP methods. In Tanzania, EngenderHealth has partnered with the governments of mainland Tanzania and Zanzibar, Comprehensive Community Based Rehabilitation in Tanzania (CCBRT), DKT International, and Pathfinder International to implement the Scaling Up Family Planning (SuFP) program, funded by the UK’s Foreign, Commonwealth, and Development Office. This program is focused on serving the country’s most vulnerable and hard-to-reach populations—particularly people living with disabilities.

“We have to put people with disabilities at the center of the discussion,” said Fredrick Msigallah, Disability Inclusion Advisor for SuFP. “People with disabilities know better their needs and the challenges they face; someone should not be deciding on their behalf.”

Msigallah, who also serves as CCBRT’s Program Manager for Advocacy and Disability Inclusion, noted that he’s able to share his personal experience as a person with a disability to inform SuFP interventions and ensure disability-inclusive services.

To reach people with disabilities and other underserved groups, the program conducts outreach activities, including FP service days, FP weeks, integrated GBV screenings, and integrated community outreach services. To ensure accessibility, SuFP also provides information in a variety of formats, including braille, sign language, and large print. In addition, the program oriented providers and community health workers on disability-inclusive services and enforced the concept of safeguarding across service provision.

According to Msigallah, to achieve health equity, “everything we do, we need to make sure that people with disabilities are equally benefiting as those without disabilities. To make sure that we build a society that is inclusive for everybody.”

“People with disabilities know better their needs and the challenges they face; someone should not be deciding on their behalf.”

– Fredrick Msigallah, Disability Inclusion Advisor, Scaling up Family Planning
Supporting Street Youth in DRC through COVID-19

The DRC is home to approximately 70,000 unhoused children, many of whom lack access to healthcare and who are particularly at risk for sexual abuse and exploitation and other forms of GBV.

“Prior to COVID, they were able to do little jobs, such as polishing shoes of pedestrians or helping women carry goods from one market to another,” said Nina Shalita, EngenderHealth’s former Country Representative for DRC. However, Shalita explained that COVID-19 restrictions cut off access to these sources of income and forced some young people to turn to sex work as a means of survival.

With funding from the David and Lucille Packard Foundation, EngenderHealth supported a local organization, Réseau des Educateurs des Enfants et Jeunes de Rue (Network of Street Children and Youth Educators), and its network of more than 160 member organizations to assist unhoused youth in accessing food, healthcare, and GBV services in the country’s capital city of Kinshasa. The program also collaborated with street youth community leaders to conduct awareness-raising activities about COVID-19 and GBV.

Key Successes of Supporting Street Youth in DRC through COVID-19

Supported 16,629 youth in accessing basic healthcare
Provided at least 16,356 meals to unhoused youth
Trained more than 19,255 young people on COVID-19 prevention
Sensitized 17,727 youth on issues of GBV
Engaging Adolescent Girls for Newborn Girl Care in India

While infant mortality rates in India have declined in recent years, the gender disparity in the state of Bihar reflects a persistent son preference and many of these newborn deaths are entirely preventable. In response, EngenderHealth and UNICEF launched an initiative to engage adolescent girls in promoting healthy practices among families of newborn girls in their communities to reduce rates of female infant mortality.

“Stopping the discrimination between boys and girls in our society is our goal,” said Mamta Kumari, one of the girls engaged in the program.

Through this initiative, more than 1,000 adolescent girl champions, known locally as kishori champions, received training on healthy newborn care and visited the families of more than 500 newborn girls. As one mother reached through this initiative noted, “I [learned] many new things from the kishori champion,” including about the importance breastfeeding for newborn nutrition.

These champions have evoked confidence in the frontline workers, who supported them initially, and now view them as an important resource. Respected community members have also acknowledged the potential of these committed girls as counselors who can help support better care for newborn girls.
Youth as Change Agents for COVID-19 Response

Amid the global pandemic, with funding from the World Health Organization, EngenderHealth partnered with The YP Foundation to support young people in India to become change agents to mitigate COVID-19 in their communities and to address the impact of COVID-19 on the sexual and reproductive health needs of young people. The program, I Am the Change Today and Tomorrow, #I_AcTT, sought to harness the power of youth from 11 states and territories to combat misinformation by disseminating critical health messages through a special mobile application (Delta) and across various social media platforms.

The program engaged young people throughout the process, including youth champions who established connections with other young people to share accurate messages about COVID-19.

Ragini Bordoloi, a youth champion based in Assam, said she was interested in being part of the campaign because the messaging was straightforward and from reputable sources, like the World Health Organization.

“What attracted me the most would be the fact that it was very simple,” she said during an #I_AcTT Instagram live, later adding. “We are just asking people to wash your hands, maintain the gaps, wear your mask.”

Bordoloi noted that being part of the campaign showed her how engaged and proactive young people are and encouraged others to proactively contribute to their communities.

“I am very hopeful about this generation,” she said.

Key Successes of Youth as Change Agents for COVID-19 Response

Collaborated with more than 600 youth change agents from over 150 districts across 11 states

Shared more than 1.4 million health messages through online networks and communities

Delivered 50,000 vaccination messages in-person at the community level
# Who We Are

## Executive Team

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Traci L. Baird</td>
<td>President and CEO</td>
</tr>
<tr>
<td>Tonée Mwangi</td>
<td>Vice President, Finance and Administration</td>
</tr>
<tr>
<td>Maxine Somerville</td>
<td>Vice President, Human Resources</td>
</tr>
</tbody>
</table>

## Country Leadership

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kabiru Atta*</td>
<td>Country Representative, Nigeria</td>
</tr>
<tr>
<td>Jean Lambert S.</td>
<td>Country Representative, DRC</td>
</tr>
<tr>
<td>Georges Coulibaly</td>
<td>Country Representative, Burkina Faso</td>
</tr>
<tr>
<td>Arune Estevela*</td>
<td>Country Representative, Mozambique</td>
</tr>
<tr>
<td>Jemal Kassaw</td>
<td>Country Representative, Ethiopia</td>
</tr>
<tr>
<td>Ajay Khera</td>
<td>Country Representative, India</td>
</tr>
<tr>
<td>Mohamed Ly</td>
<td>Regional Director, West and Central Africa</td>
</tr>
<tr>
<td>Moke Nyambita Magoma</td>
<td>Country Representative, Tanzania</td>
</tr>
<tr>
<td>Lucie Nyamarushwa</td>
<td>Country Program Manager, Burundi</td>
</tr>
<tr>
<td>Rokia Sissoko</td>
<td>Country Program Manager, Mali</td>
</tr>
</tbody>
</table>

## Global Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Renu Golwalkar</td>
<td>Senior Director, Gender, Youth, and Social Inclusion</td>
</tr>
<tr>
<td>Malayah Harper</td>
<td>Director, Sexual and Reproductive Health and Rights</td>
</tr>
<tr>
<td>Dominique Igo</td>
<td>Director, Internal Audit and Enterprise Risk Management</td>
</tr>
<tr>
<td>Kate O’Connell</td>
<td>Senior Director, Impact, Research, and Evaluation</td>
</tr>
<tr>
<td>Gina Reynolds</td>
<td>Controller</td>
</tr>
<tr>
<td>Lekha Sapra</td>
<td>Director, International Human Resources</td>
</tr>
<tr>
<td>Kristin Saucier</td>
<td>Director, Business Development</td>
</tr>
<tr>
<td>Vandana Tripathi</td>
<td>Director, MOMENTUM Safe Surgery in Family Planning and Obstetrics</td>
</tr>
</tbody>
</table>

## Board of Directors

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Linda Rosenstock</td>
<td>Board Chair</td>
</tr>
<tr>
<td>Andrew L. Sommer</td>
<td>Chair, Board Executive Committee</td>
</tr>
<tr>
<td>Rosemary Ellis</td>
<td>Secretary of the Board</td>
</tr>
<tr>
<td>Karen Koh</td>
<td>Assistant Secretary of the Board</td>
</tr>
<tr>
<td>Robert D. Petty</td>
<td>Board Treasurer</td>
</tr>
<tr>
<td>Ruby Aggarwal</td>
<td>Board Member</td>
</tr>
<tr>
<td>Akudo Anyanwu</td>
<td>Board Member</td>
</tr>
<tr>
<td>Sheena de Boisgelin*</td>
<td>Board Member</td>
</tr>
<tr>
<td>Sarah Cairns-Smith</td>
<td>Board Member</td>
</tr>
<tr>
<td>Constance Carrino</td>
<td>Board Member</td>
</tr>
<tr>
<td>Denise Raquel Dunning</td>
<td>Board Member</td>
</tr>
<tr>
<td>Tom Georgis</td>
<td>Board Member</td>
</tr>
<tr>
<td>Kimberly D. Gregory</td>
<td>Board Member</td>
</tr>
<tr>
<td>Ryan Hawke</td>
<td>Board Member</td>
</tr>
<tr>
<td>Ruth Katz</td>
<td>Board Member</td>
</tr>
<tr>
<td>Thomas Kisimbi</td>
<td>Board Member</td>
</tr>
<tr>
<td>Juan Carlos Negrette</td>
<td>Board Member</td>
</tr>
<tr>
<td>Mark Simmonds</td>
<td>Board Member</td>
</tr>
</tbody>
</table>

*Joined after June 30, 2021*
Financial Information

Breakdown of Revenue

- Grants: 92.8%  
  $30,905,605
- Administrative: 7.2%  
  $2,388,657

Breakdown of Expenses

- Programs: 82.3%  
  $29,446,837
- Administrative: 15.9%  
  $5,669,969
- Fundraising: 1.8%  
  $640,596

Government and Institutional Donors

Help Us Keep Up This Important Work

Your gift allows us to deliver high-quality, gender-equitable programs that advance sexual and reproductive health and rights. When you donate to EngenderHealth, you support our efforts to ensure that people’s sexual and reproductive rights are upheld as human rights. Your support makes a difference.

Learn how to support our work: www.engenderhealth.org/donate
EngenderHealth

Washington, DC Office
505 9th Street NW, Suite 601
Washington, DC 20004
+1 202 902 2000
info@engenderhealth.org