



Benefits as of January 2022

Engender Health offers competitive pay based on the work you do here and not your previous salary. We also offer excellent benefits for United States-based employees, including:

- 20 vacation days
- 6 personal days
- 12 sick days
- 12 holidays
- 8 weeks parental leave
- Additional leave includes time paid time off for:
 - Adoption
 - Bereavement
 - Jury Duty
 - Election Day
- Other benefits include:
 - Medical Coverage
 - ◆ Employer contribution of 95% for employee and 75% for each dependent
 - Dental
 - ◆ Fully paid for employees and 85% employer contribution for dependent coverage
 - Employee paid vision coverage
 - Life insurance coverage equivalent to three (3) times the employee's annual salary, up to a maximum of \$750,000.
 - Employer paid premiums for short- and long-term disability, life insurance, and AD&D coverage
 - Employee paid critical care and accident insurance
 - Business travel accident/AD&D insurance
- Retirement benefit includes employer contribution of 8.5% of base salary
- Employee Assistance Program