

EngenderHealth Benefits—Mozambique



Benefits as of January 2022

Engender Health offers competitive pay based on the work you do here and not your previous salary. We also offer excellent benefits for Mozambique-based employees, including:

- 20 days vacation
- 3 personal days
- 9 paid holidays
- 12 days paid sick leave
- 90 days maternity leave
- 20 days paternity leave
- Additional leave includes time paid time off for:
 - Bereavement
- EngenderHealth also pays for:
 - Medical coverage
 - Life insurance coverage of an amount equivalent to three (3) times the employee's annual salary, up to a maximum of \$250,000
 - Business travel accident/AD&D insurance
 - Employee assistance program

