

EngenderHealth Benefits—Burkina Faso



Benefits as of January 2022

Engender Health offers competitive pay based on the work you do here and not your previous salary. We also offer excellent benefits for Burkina Faso based employees, including:

- 30 vacation days
- 3 personal days
- 12 sick days
- 15 holidays
- 14 weeks maternity leave
- 20 days of paternity leave
- Additional leave includes time paid time off for:
 - Adoption
 - Bereavement
 - Wedding
 - Baptism and communion
 - Moving
- EngenderHealth also pays for:
 - Medical Coverage –with an annual limitation of FCFA 500,000 per person per year
 - Life insurance coverage of an amount equivalent to three (3) times the employee’s annual salary, up to a maximum of \$250,000.
 - Business travel accident/AD&D insurance
- Retirement benefit includes employer contribution of 16.5% of employee base salary with employee contribution of 5% of base salary
- Employee Assistance Program

